

# The Prophetic Leadership Program

*A Murabbi Program for Kista folkhögskola, Sweden*

[Program Date: 27-28 April 2018]



# Prophetic Leadership

## OVERVIEW

The following is an outline for how Murabbi consulting can deliver a bespoke weekend prophetic leadership course in Sweden for *Kista folkhögskola*.

## ABOUT MURABBI CONSULTING

Murabbi specialises in values based HR, ethical Leadership Development and Corporate Strategy. With clients in Europe, Middle East and Asia, we combine Western research with Eastern traditional wisdoms, making our bespoke interventions nuanced, authentic, culturally inclusive and appealing to a diverse audience.

Our consultants bring together qualifications from world leading institutions, experience from working with global companies, and insight gained from travelling and working in many continents including the Muslim world. This includes exposure to Islamic sciences and engagement in Muslim community development, enabling us to provide mainstream and 'faith-stream' services.

## Experience of Talent Development

Our consultants bring decades of experience having trained, coached and developed thousands of managers and professionals in UK, Europe, Middle East, Africa and Asia. This includes designing and delivering:

- several LDP sessions for professionals from over 40 countries arranged by the **Islamic Development Bank** and the Islamic Research and Training Institute (IRTI), for the past 7 years.
- an MDP series for hundreds of **Islamic Relief Worldwide's** managers across 30 countries in Europe, Middle East, Africa and Asia.
- Multiple HR and leadership development work with faith based organisations including **East London Mosque & LMC, Human Appeal, Al Khair Foundation, Muslim Aid, Orphans in Need, Muslim Council of Britain, FOSIS, Darul Ummah** among others.
- Hundreds of other management and leadership programs for SMES, charities and NGOs. This includes public training events such as these: <http://www.murabbi.com/events.php>

## Our Clients / Engagements

We have had the privilege of working with a number of clients, partners and collaborating with many leading organisations worldwide, including faith based organisations. Some of these include:



## OUR CONSULTANT

The following consultant is assigned for this program:

Name	Profile information
<p><b>Nabeel Al-Azami</b> (Managing Partner &amp; Leadership trainer)</p> 	<p><b>Nabeel Al-Azami is Managing Partner at Murabbi Consulting which specializes in values-based HR &amp; ethical leadership development.</b></p> <p><b>He is a senior HR specialist, an executive coach (NLP &amp; MBTI practitioner) and Adair Accredited Leadership trainer, who won the Chairman’s Leadership award two years in a row (2007 &amp; 2008), while working at one of the world’s largest automobile firms. He has also been a finalist for the CIPD ‘HR Professional of the Year 2015 and led a global department to win ‘HR Team of the Year 2015’.</b></p> <p>Nabeel has been listed as a leading global leadership trainer by the OIC’s Islamic Development Bank (IDB) where he has been a regular guest leadership trainer since 2010. He has also been endorsed as a leadership protégé by Prof. John Adair – the world’s first leadership professor.</p> <p>In his HR profession his roles spanned areas such as talent management, performance, business partnering, leadership development, values alignment, conflict resolution, and employment law. He has been recognized for his strong track record of delivering results. For example, he lifted a major private sector client’s diversity audit ratings significantly, and helped increase staff engagement scores even during the recession, when scores expected to drop, hence gaining senior management recognition.</p> <p>For a major global third sector organization (Islamic Relief Worldwide) that was struggling with disputes and under performance, he was able to reverse the trends going from four tribunals at one time to zero tribunals maintained for over four years. He also built a performance culture by tripling appraisal submissions rates from 30% to 90%, and within three years the organization doubled in size financially from 90 to 180 million pounds.</p> <p>Having completed his Bachelor’s degree in Management and his Masters in HRM from the University of Manchester (incl. Manchester Business School), he went on to professionally qualify from the Chartered Institute of Personnel &amp; Development (CIPD), having integrated a global body of management knowledge, drawn from the East and West, into his postgraduate research which was viewed as pioneering. He is also a certified practitioner of Neuro-Linguistic Programming (NLP), from The NLP School in London.</p> <p>He has been invited to noted platforms e.g. CHS Alliance Humanitarian HR Conference in Malaysia, the Relationship Thinking Conference at Cambridge University, the Islamic Finance Leadership Program in Markfield Institute (UK), and the INGO Learning Forum in London organised by Oxfam and Syracuse Univ. (NYC).</p> <p>He is a trustee of Citizens UK and former Head of Global HR at IRW. He is currently authoring a book on prophetic leadership written for a global audience.</p>

## PROGRAM OVERVIEW

The following are the proposed aims and learning objectives of the Leadership development weekend:

### Aims

1. To give participants a powerful insight into what qualities make leaders effective from an Islamic Perspective
2. To provide participants with a greater understanding of their own authentic and unique leadership style, including insights into prophetic leadership qualities of vision, integrity & spiritual intelligence among others.
3. To build the golden thread, connecting classical Islamic wisdoms to contemporary challenges, allowing participants to apply prophetic leadership principles to benefit their communities and the world

## DAY 1 - Prophetic Leadership program

Time	Program	Notes
18:00-18:45	<b>Welcome &amp; Introduction</b> <i>Nabeel Al-Azami</i>	<ul style="list-style-type: none"> <li>▪ Aim and Objectives of the course</li> <li>▪ Program outline</li> <li>▪ Ice Breaker &amp; Nine Dot Problem</li> <li>▪ Self Awareness &amp; Social Mapping</li> </ul>
18:45– 19:00	Faith Perspectives on Self development	<ul style="list-style-type: none"> <li>▪ Insights into personal development, self awareness and the Islamic faith</li> </ul>
19:00-19:15	Break	
19:15 – 20:00	<b>Primer on Leadership – History and Definitions</b> <i>Nabeel Al-Azami</i>	<ul style="list-style-type: none"> <li>▪ The Evolution of Leadership Science</li> <li>▪ Dominant &amp; Influential models</li> <li>▪ John Adair and ACL (3-circle model)</li> </ul>
20:00 – 20:45	<b>Leadership: A Faith Centric Approach</b> <i>Nabeel Al-Azami</i>	<ul style="list-style-type: none"> <li>▪ Islamic Perspectives on Leadership</li> <li>▪ Framing the Prophetic Leadership Qualities</li> </ul>
20:45 – 21:00	<b>Open Q&amp;A</b>	<ul style="list-style-type: none"> <li>▪ An opportunity to discuss leadership pain points</li> </ul>
21:00	End of Session	

## DAY 2 - Prophetic Leadership program (cont'd)

Time	Program	Notes
9.00 – 09.15	Welcome and Recap	
09.15 – 10.00	<u>11 Prophetic Leadership Qualities – P1: Overview</u> <i>Nabeel Al-Azami</i>	<ul style="list-style-type: none"> <li>▪ Overview of the 11 PLQs</li> <li>▪ Exercise: Top 5 qualities</li> <li>▪ PLQ Self Assessment</li> <li>▪ Exploring the most important Quality</li> </ul>
10:00 – 11:00	<u>11 Prophetic Leadership Qualities – P2: Trust &amp; Integrity (Ethical Leadership)</u> <i>Nabeel Al-Azami</i>	<ul style="list-style-type: none"> <li>▪ Are we in an Ethical crisis today?</li> <li>▪ Islamic perspectives on Ethics</li> <li>▪ The Wise Owl Leadership Model</li> </ul>
11:00-11:20	Break	
11:20 – 13:00	<u>11 Prophetic Leadership Qualities – P2: Trust &amp; Integrity (Ethical Leadership) – cont'd</u>  – <i>Navigating Moral Dilemmas</i> <i>Nabeel Al-Azami</i>	<ul style="list-style-type: none"> <li>▪ Comparative philosophical ideas on right and wrong</li> <li>▪ Exercises on ethical dilemmas</li> <li>▪ How to become a wise owl ethical leader</li> </ul>

13:00 - 13:45	Lunch and Prayer	
13:45 - 15:15	<u>11 Prophetic Leadership Qualities – P3: A Vision That Inspires</u>  <i>Nabeel Al-Azami</i>	<ul style="list-style-type: none"> <li>▪ The Power of an inspiring vision</li> <li>▪ The Visionary Prophet (pbuh)</li> <li>▪ The Strategic Visioning Process</li> <li>▪ Exercise: Social Mapping (Core Values, Life Choices etc)</li> </ul>
15.15-15.30	Break	
15:30-16:30	<u>11 Prophetic Leadership Qualities – P4: Spiritual Intelligence</u>  <i>Nabeel Al-Azami</i>	<ul style="list-style-type: none"> <li>▪ On Motivation Theory</li> <li>▪ Goleman’s EQ model</li> <li>▪ SQ in the Sirah</li> <li>▪ Pathways to Spiritual Intelligence</li> </ul>
16:30 - 17:15	<b>Concluding Session, Assessment &amp; Certification</b>	
17:15	End of Session	

### The Murabbi Approach

In Murabbi’s programs you will find a range of creative features to bring each session to life and to engage delegates in ways to enhance the learning and behavioural change process.

As such you will find our Leadership programs to include: ***role plays, group work, individual tasks, presentations, parking corner, story hat, learning games, audio-visual aids, videos, tests*** and so on. We bring in some **humour, fun** and **playfulness** into our sessions, taking from **Plato’s** famous words: ‘*You can discover more about a person in an hour of play than in a year of conversation*’.

